

VACANCY POSTING

Pharmacy Manager

Kelowna, BC

Full-time

Looking for some extra hours? Great opportunity for a retired nurse or someone interested in part-time work!

Why Remedy's Rx:

- Competitive Compensation and Full Benefit package
- Flexible Work Hours
- Growth Opportunities
- Great Team Environment
- Unique collaboration opportunities with many health care professions due to location in the hospital
- Unique and exciting growth opportunities - working with BCCA, hospital clinics (ortho, women's health, pre and post-surgical screening, expanding blister pack services, vaccination clinics, etc.)

See how we have fun at Remedy's. Enter this URL to find out more.

<https://www.youtube.com/watch?v=RfT80MnqqGI>

Remedy's Rx are a chain of corporate owned pharmacies, operated by pharmacists who are invested in giving the best possible pharmacy care. Remedy's Rx pharmacies focus on building relationships in their communities by empowering patients to live a healthy and active life.

About US:

Remedy's Rx has pharmacies located across Canada, in British Columbia, Alberta, Ontario and Newfoundland. These locations include a combination of pharmacies in retail, medical clinics and within 17 Loblaws grocery stores.

Our tagline is "Your Partner in Care," and like our culture, we are all about being a true partner.

We are committed to providing excellent patient care, within a friendly community environment that services the needs of our patients. The personalized healthcare experience offered goes above customer expectations.

Position Summary

We are in need of a Pharmacy Manager who will be reporting to the Pharmacy Director within our KGH pharmacy. The position is responsible for managing the store pharmacy operations according to company guidelines, professional standards and all applicable provincial and federal laws and regulations. Responsible for maintaining a cohesive working relationship with management and staff.

Some Key Responsibilities

Operational Efficiency

- Dispense prescriptions and consults with patients ensuring professional billable targets met and maximization of OTC sales
- Execute inventory control and ordering procedures for all pharmaceuticals following generic formulary
- Consistent management and execution of front shop products in relation to fills, turnaround, expiring, holes, and pricing
- Control shrinkage in areas such as damaged goods, returns, internal and external theft, by proper pricing and proper receiving procedures in order to minimize shrinkage and internal theft

Remedy Holding Inc.- RemedysRx

- Responsible for timely return of outdated merchandise through ongoing review of product date coding.
- Report all dispensing errors found / reported by completing a 'MEDICATION INCIDENT REPORT' and fax or email Director of Retail Ops within 24 hours
- Responsible for supervising follow up and collection of third party receivables and any outstanding charge accounts.
- Maintaining a file for all store level safety issues in order to ensure compliance with health & safety legislation and employee audit purposes.
- Staff training and supervision of Health & Safety issues, reporting procedures, and completing all WCB/WSIB reports in case of accident.
- Ensures company standard operating procedures, policies, professional standards and applicable laws and regulations are followed.
- Compliance with all Federal & Provincial legislation
- Ensures daily operation, security and upkeep of dispensary computer.
- Responsible for timely store opening and closing, including security alarm activation in order to comply with company operation standards and regulations.
- Responsible for Charge Account Management.

Customer Service

- Creates a customer focused by providing professional advice, and applicable dialogue with patients on prescription and O.T.C products

Professional Services

- Drive and increase capture rates of patients eligible for provincially funded professional services based on eligibility criteria of the provincial guidelines

Marketing and Merchandising

- Executes and tracks marketing sales plans to meet targets and company objectives
- Develops inventory control and ordering procedures for all pharmaceuticals, ensuring the completion and accuracy of order replenishment

People and Relationship Development

- Manage staff concerning onboard, recruiting, training, PMP, payroll and employee relations.
- Liaison with health care professionals within KGH, BCCA, hospital clinics and Head Office.

Perform other duties as assigned to support Remedy Holdings Inc.

Qualifications/Requirements

- Post-secondary education with a focus in Pharmacy or related, University Business degree an asset
- Licensed Pharmacist in BC and in good standings with the College
- 2- 5 years of experience in retail pharmaceutical systems and dispensing procedures
- Previous Pharmacy or Pharmacy Manager experience is preferred
- People Management and Coaching experience (asset)
- Excellent planning and organizational skills.
- Ability to manage multiple tasks and projects.
- Experience in judgment/decision making.
- Leadership skills with the ability to motivate
- Ability to work independently and also as a team player.
- Strong communication skills (both verbal and written)
- Strong computer skills including Microsoft Word and Excel

If you are committed to providing outstanding care and are passionate about making a difference in the lives of your patients, we want to hear from you today!

To apply for this exciting opportunity please email your application to careers@remedysrxsp.ca